



Work Exchange Initiative Menu

Welcome to collective.aporia's work exchange initiative menu. Thank you for your interest in our workshops, as well as being a valued member of our collective. Please review this document and choose what kind of work you'd like to provide in lieu of the \$40 or more donation. Please note your choice on your work exchange application. Please do not start this work without prior application approval by a collective.aporia team member.

Subtitles

Edit pre-generated subtitles for two archived workshop videos. Videos are roughly 45-60 minutes each. Subtitles should be edited to ensure that they are correct, as well grammatically sound. Collective.aporia will provide access to our Maestra account, as well as a short training, in order to complete this task. Subtitle languages include: English, Arabic, Chinese, French, Russian, and Spanish.

Blog

Contribute two pieces to collective.aporia's blog. Contributions can be in the following forms:

- Written creative work: Fiction, non-fiction, poetry, memoir, essays, short stories, vignette, etc.
- Recorded creative work: Performance, readings, multi-media art, etc. A short written blurb about the pieces will be required.
- Written critical work: Essays or articles about current events, theories, or creative practice.
- Artwork: Images, collages, photography, etc. A short written blurb about the pieces will be required.
- Collaboration: Interviews (written or recorded- only one required), collaborative pieces, book reviews, etc.
- Self-care: Modes, methods, and thoughts around self-care, caring for creativity, and/or uplifting community.

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collective.aporia@gmail.com
www.collectiveaporia.com

Written blog posts should be around 1500-2000 words. Recorded posts should not be longer than 20 minutes. Up to 5 poems and individual artworks; accompanying blurbs should be roughly 200-500 words.

- **Rights:** Artists keep the copyright, but collective.aporia requests that you please make sure the second publication provides a credit and link back, indicating that collective.aporia was the first to publish.
- We accept work from all races, ethnicities, nationalities, cultures, sexualities, genders, religious affiliations, spiritual beliefs, abilities, ages, classes, education level, publishing experience, and citizenship statuses. We encourage submissions from, and hope to turn the mic up for marginalized voices.
- ****We will never tolerate any type of hate speech, racism, sexism, homophobia, classism, bigotry, ableism, xenophobia, transphobia, or any other bullshit that harms others, sustains dominant social oppression, or in any way upholds or spreads the disease of kyriarchal tyranny.****
- **Donations:** Raise a minimum of \$40 (or the applicable exchange rate in another currency) for collective.aporia through your own fundraising methods. Please do not create a crowdfunding site without prior approval from a collective.aporia team member. The money raised can go towards your own spot in a workshop, or towards the Community Scholarship.

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Social Media (SM)

- Create Content: Create 4 posts to be posted and shared on collective.aporia's SM accounts. Please follow and review collective.aporia's SM accounts to get a feel for our aesthetic prior to creating. This can take the following forms:
 - Images: must include collective.aporia's logo and be formatted to the correct size for Instagram. All images must have a usable Creative Commons license or the equivalent.
 - Videos: Short videos (1-2 minutes). All music and images have a usable Creative Commons license or the equivalent. The topic of the produced content will be assigned by a collective.aporia team member.

All content should be accompanied with the corresponding writeup for Twitter (280 character max), Instagram, and Facebook. Writeups should include any applicable hashtags. All posts created must also be shared on your personal SM accounts.

- Gather followers: **[Please note: only one person may do this option per workshop—Work is assigned on a first come, first served basis]**. Get 30 people to follow collective.aporia on Twitter, Facebook, and/or Instagram. Keep a list of the followers (names and handles) you gather and send to collective.aporia@gmail.com upon completion.

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Social Justice

- Donations: Raise a minimum of \$40 towards a non-profit organization that supports and uplifts BIPOC and/or LGBTQIA+ communities in some way. Please share with us how you intend to raise the funds prior to beginning fundraising. For a list of organizations, please visit our [BLM resource page](#).
- Artistic Support: Purchase and read a book from a BIPOC, Disabled, and/or LGBTQIA+ person, and/or a book discussing the following topics: racial equity, allyship, understanding privilege, the effect of whiteness on BIPOC communities, social justice and activism, intersectional feminism, intersectional eco-feminism, or environmental justice. **Books must be purchased from independent bookstores, preferably those owned by BIPOC, LGBTQIA+, and/or Disabled folks.** Please send your book choice to collective.aporia, and a screenshot of your receipt for prior approval (personal info can be blurred or blacked out). Write a book review and/or creative response for this book to be published on the collective.aporia blog. Please see the “Blog” section of the menu for formatting, word count, and publication rights information.

OR NOT

Have a special skill you believe could benefit collective.aporia? Please send a proposal of your work exchange idea to collective.aporia@gmail.com.